

**WEST ORANGE BOARD OF EDUCATION  
Public Board Meeting - 8:05 p.m. – March 23, 2015  
West Orange High School  
51 Conforti Avenue**

**Minutes**

Meeting convened at 8:05 p.m.

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present: Mr. Charles, Mrs. Casalino, Mrs. Mordecai, Mr. Robertson  
Absent: Mrs. Lab**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 6, 2015.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 10, 16, and 17, 2015 (Att. #1)**

**MOTION: Mr. Robertson**

**SECOND: Mrs. Mordecai**

**VOTE: 4-0 (VV)**

**IV. SUPERINTENDENT/ BOARD REPORTS**

- A. Redwood Elementary School Presentation
- B. Kindergarten Schedule September 2015
- C. PARCC Update
- D. 2015-2016 District Calendar Update
- E. 2015-2016 Central Office Calendar
- F. Budget Adoption - April 29, 2015, 8:00 p.m., Liberty School
- G. ASAP Mandatory Athletic Meeting March 30, 2015
- H. HIB Report
- I. Athletic/Extracurricular Update

**V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

## VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

### A. PERSONNEL

#### 1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kevin Sembrat	WOHS	Math Leave Replacement	Resignation	3/17/15
Patti Van Cauwenberge	Redwood	Health & Physical Education	Retirement 35 years	6/30/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Maribel Aponte	Redwood	Lunch Aide	Resignation	4/17/15
Alyssa Campbell	Pleasantdale	Paraprofessional	Resignation	4/2/15
Ian Curtis	Mt. Pleasant	Custodian Mid Shift	Resignation	6/30/15
Tierry Dusape	Transportation	Bus Driver Part-time	Resignation	4/21/15
John Kelly	Roosevelt	Custodian	Retirement 20.5 years	6/30/15
Joyce Trento	Roosevelt	Administrative Assistant	Retirement 34 years	6/30/15

#### 2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Dates
Craig Stanton	Roosevelt resigned	Honor Band / Select Strings	8/19/14

#### 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Tonia Andrews	WOHS	Art	LaPenta	MA	2	\$276.90 per diem	1/5/15- 6/19/15 amended
Alyssa Campbell	Hazel	Grade 3 Leave Replacement	Sabates	BA	2	\$259.31 per diem	4/13/15 - 6/19/15
Diana Ferrera	Mt. Pleasant	Grade 3 Leave Replacement	Galati	BA	2	\$259.31 per diem	4/13/15 - 6/19/15
Manfredi Giammanco	WOHS	Italian	DePinto	MA	7	\$58,307 to be prorated	4/1/15 - 6/30/15

- b. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Leslie Bagen	WOHS	Math	MA+16	12	\$73.09 per period	3/16/15 - 6/19/15
Michael DeBarbieri	WOHS	Math	MA+32	12	\$77.18 per period	3/16/15 - 6/19/15
James Matsakis	WOHS	Math	MA+32	13	\$86.01 per period	3/16/15 - 6/19/15
Caniece Montague	WOHS	Math	MA+32	8	\$61.58 per period	3/16/15 - 6/19/15
Jessica Nuzzi	WOHS	Math	MA+48	5	\$59.49 per period	3/16/15 - 6/19/15

- c. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Matthew Schmidt	Roosevelt	Chamber Chorus / Select Chorus	\$1,435 to be prorated	1/5/15 - 6/30/15
Catherine Solino	Roosevelt	Honor Band / Select Strings	\$1,435	2014-2015

- d. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Corinn Glaquinto	Kailee Beal	Edison	\$550	10/6/14 - 6/19/15
Ryan Krewer	Allison Gibbons	Gregory	\$366.60	12/1/14 - 6/19/15
Rachel Ostanski	Andrew Guglielmo	WOHS	\$183.33	3/2/15 - 6/19/15

- e. Superintendent recommends approval to the Board of Education for the following additional assignment(s) as assigned:

Name	Location	Position	Rate of Pay	Effective Dates
Rosemary Alling	Washington	Nurse for After-School Clubs	\$73 per hour	2/19/15 - 5/16/15 as assigned (not to exceed 19 days)
Samantha Stack	Roosevelt	Student Support After School Club	\$23 per hour	3/17/15 - 6/9/15 as assigned (not to exceed 12 days)
Carmela Urciuoli	Roosevelt	Student Support After School Club	\$23 per hour	3/17/15 - 6/9/15 as assigned (not to exceed 12 days)

- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Jasmine Cherian	Substitute	X	X	X			
Karla Camacho	Substitute				X		
Dennis Di Sanzo	Standard	X	X				
Laurie Dolinger	Substitute	X	X	X			
Merissa Gerin	Substitute	X	X				
Janice Grevious	Standard	X	X	X			
Penniann Monticello	Substitute	X	X	X			
Kevin Sembrat	CE	X					
Barbara Silva	N/A				X		
Zareen Thomas	CEAS	X	X				

- g. Superintendent recommends approval to the Board of Education for the following home instructor appointment(s) at \$73.00 per hour for 2014-2015:

Name	Certification	Certification	Certification	Effective Date
Ophelia Chiles	Preschool - Grade 3	Teacher of Students with Disabilities	N/A	3/23/15 - 6/30/15

**4. Leaves of Absence:**

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Andrea Brower Family	Hazel/Special Education	3/26-15-5/15/15 (amended)	5/18/15-6/19/15 (amended)	N/A	9/1/15
Diane LaPenta Family/Medical	WOHS/Art	1/5/14-1/30/15	2/2/15-6/30/15 (amended)	N/A	9/1/15 (amended)
Lori Montgomery Medical	Redwood/Paraprofessional	3/24/15-TBD	N/A	N/A	TBD
Kelly McSharry Family	Roosevelt / Business Education	9/1/15 - 10/7/15	N/A	N/A	10/8/15
Jennifer Schroeder Family	St. Cloud / .6 Basic Skills	2/2/15 - 3/23/15 (amended)	3/26/15 - 12/4/15 (amended)	N/A	12/7/15

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Barbara Chery Medical	Transportation / Part-time Bus Monitor	N/A	N/A	3/12/15 - 4/1/15	4/2/15

Maria Orban Medical	Pleasantdale / Paraprofessional	N/A	3/16/15 - 6/19/15	N/A	TBD
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## 5. Termination(s)

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff termination(s):

Name	Location	Position	Effective Date
Maria Correa	Washington	Lunch Aide	3/24/15

### Personnel - Items 1 through 5

**MOTION:** Mrs. Casalino

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (RC)

## B. CURRICULUM AND INSTRUCTION

1. Recommend approval for West Orange Color Guard to attend the WGI World Championships in Dayton, Ohio, Tuesday, April 14, 2015-Sunday, April 19, 2015 at a transportation cost to the district of \$2,500.00.
2. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Edwin Acevedo	Principal	Hazel	Rescuers During Holocaust	4/22/15	0	NA
Laura Arredondo	Supervisor	Central Office/WOHS	Sheltered English Instruction	7/21/15-7/23/15*	0	NA
Alicia Armendariz	Administrative Assistant	Central Office	Systems 3000 Payroll	3/25/15	\$34.60**	Local
Denise DePascale	Librarian	Roosevelt	CATS Title Talk	5/8/15	0	NA
Cheryl Dunlap	Business Ed. Teacher	WOHS	Skills USA State Championship	5/1/15	0	NA
Madelin Fernandez-Perez	Guidance Counselor	WOHS	County College of Morris Guidance Counselor Workshop	4/17/15	0	NA
Madelin Fernandez-Perez	Guidance Counselor	WOHS	Assistive Technology	5/29/15	0	NA
Maria Frangos	Business Ed. Teacher	WOHS	NJ Business/Technology Education Association Conference (NJBTEA)	4/15/15	\$97.09	Local
Anne Hanson	Business Ed. Teacher	WOHS	NJBTEA Conference	4/15/15	\$70.00	Local
Luz Latimer	ESL Teacher	Washington	NJTESOL/NJBE Spring Conference	5/28/15	\$214.00	Title III
Yajing Li	World Language Teacher	WOHS	2015 China Exchange Trip	4/3/15-4/14/15	\$2340.00	China Grant

Janelle Morales	Business Ed. Teacher	WOHS	Capstone Conference	6/5/15	0	NA
Maria Passerini	ESL Teacher	Washington	NJTESOL/NJBE Spring Conference	5/28/15	\$214.00	Title III
Joanne Pollara	Principal	Pleasantdale	Dyslexia, Dyscalculia, and Dysgraphia	5/14/15	\$189.99	Local
Mary Quiroz	ESL Teacher	WOHS	NJTESOL/NJBE Spring Conference	5/28/15	\$214.00	Title III
Mary Quiroz	ESL Teacher	WOHS	Sheltered English Instruction	7/21-23/15	0	NA
Stephanie Ross	Reading Specialist	Pleasantdale	Dyslexia, Dyscalculia, and Dysgraphia	5/14/15	\$189.99	Local
Carmen Sanchez	ESL Teacher	Mt. Pleasant	NJTESOL/NJBE Spring Conference	5/28/15	\$214.00	Title III
Deborah Sharkey	Business Ed. Teacher	WOHS	NJBTEA Conference	4/15/15	\$97.09	Local
Tynia Thomassie	Technology Integration Specialist	Central Office	ISTE Conference	6/28/15-7/1/15	\$1189.49	Local
Beverly Tindall	Librarian	WOHS	Magical Makerspace	5/7/15	\$25.00	Teacher
Lisa Touzeau	Librarian	Liberty	CATS Title Talk	5/8/15	0	NA
Stacy Vaughan	Administrative Assistant	Central Office	Systems 3000 Payroll	3/25/15	0	NA
Chiaohan Peggy Yu	World Language Teacher	Liberty	2015 China Exchange Trip	4/3/15-4/14/15	\$2340.00	China Grant
Kristen Zavar	ESL Teacher	Hazel	NJTESOL/NJBE Spring Conference	5/27/15	\$233.84	Title III

\* Revised Date \*\*Revised Cost

### Curriculum and Instruction - Items 1 and 2

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (RC)

### **C. FINANCE**

#### **a.) Business Office**

#### **1. Recommend approval of the 3/23/15 Bills List: (Att. #2)**

Payroll/Benefits	\$ 110,608.93
Transportation	\$ 18,868.60
Tuition (Spec. Ed./Charter)	\$ 345,012.33
Instruction	\$ 25,331.37
Facilities	\$ 285,266.11
Capital Outlay	\$ 2,694.00
Grants	\$ 83,203.82
Food Service	\$ 294,221.75
Textbooks/Supplies/Athletics/Misc.	\$ 118,347.01
	\$ 1,283,553.92

2. Recommend approval of submission of amended Perkins Grant for fiscal year 2015 in the amount of \$56,210:

Account	100-600	100-300	200-500	100-800	400-731
Original	\$26,978	\$7,755	\$3,942	\$6,805	\$3,567
Amended	\$28,574	\$8,976	\$3,013	\$1,350	\$7,134

3. Recommend acceptance of the following donations:

Donor	Recipient	Purpose	Amount
Jersey Mike's Subs	WOHS	Project Graduation	\$2,495

4. Recommend approval of Summer Enrichment Program, offering musical, artistic and academic experiences to students entering grades 2-8, for 18 sessions, 5 days per week from June 23, 2015 - July 17, 2015 at West Orange High School at the following rates:

Tuition Rate	Program
\$385.00	Full-time Student (8:30am-12:15pm)
\$155.00	Part-time Student (2 music courses)
\$325.00	Extended Day* (12:15pm - 4:00pm)

\* available with full-time program only

5. Recommend transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	11-190-100-610	Supplies-World Language	\$1,000.00	11-190-100-640	Textbooks-World Language	\$1,000.00
2	11-000-291-250	State Unemploy. Insurance	\$82,390.00	11-000-251-105	Salaries-PL Sec.	\$82,390.00
3	11-000-291-290	Compen. Absences	\$237,841.62	11-000-251-105	Salary-Bd. Secy Office-Secy	\$52,802.32
				11-000-251-105	Salary-PL Secy	\$5,965.80
				11-000-251-100	Salary-Bd. Office-Admin	\$179,073.50
4	11-000-100-566	Tuition-Private Handi State	\$30,000.00	11-000-100-562	Tuition-Other Districts	\$30,000.00
5	12-000-262-730	Equip. B&G	\$2,505.00	12-000-400-722	Building Improve.	\$24,574.00

	12-000-300-730	Equip. Dist. Wiring	\$5,374.00			
	12-000-400-450	Constr. Svcs	\$8,275.00			
	12-140-100-730	Equip-Art 1-5	\$8,420.00			
6	12-140-100-730	Equip-Art 6-9	\$6,700.00	12-000-400-722	Building Improve.	\$23,700.00
	12-140-100-730	Equip-Music 6-9	\$17,000.00			
7	12-000-400-450	Constr. Svcs	\$300,000.00	12-000-400-722	Building Improve.	\$300,000.00
8	12-000-400-450	Constr. Svcs.	\$1,155,000.00	12-000-400-722	Building Improve.	\$1,155,000.00
9	12-000-400-450	Constr. Svcs.	\$250,000.00	12-000-400-722	Building Improve.	\$250,000.00
10	11-000-261-424	Cont. Svcs. Building Repair	\$31,798.00	12-000-400-722	Building Improve.	\$31,798.00
11	12-000-400-722	Building Improve.	\$7,347.00	11-000-261-424	Cont. Svcs. Building Repair	\$7,347.00
12	12-000-400-722	Building Improve.	\$24,574.00	12-000-262-730	Equip-B&G	\$2,505.00
				12-000-300-730	Equip. Dist. Wiring	\$5,374.00
				12-000-400-450	Constr. Svcs	\$8,275.00
				12-140-100-730	Equip-Art 6-9	\$8,420.00
13	12-000-400-722	Building Improve.	\$23,700.00	12-140-100-730	Equip-Art 6-9	\$6,700.00
				12-140-100-730	Equip-Music 6-9	\$17,000.00
14	12-000-400-932	Xfer to Cap. Projects	\$1,681,251.00	12-000-400-450	Constr. Svcs.	\$1,681,251.00
15	11-212-100-101	Teacher Salaries	\$206,951.00	11-212-100-106	Oth. Salaries for Instruction	\$206,951.00
16	11-204-100-640	LD Textbooks	\$98.67	11-204-100-610	LD Supplies	\$98.67
17	11-214-100-500	Oth. Purch. Svcs	\$3,539.71	11-214-100-610	Autism Supplies	\$3,539.71
18	11-401-100-890	X-Curric. Music	\$3,220.00	11-401-100-320	X-Curric. Music	\$3,220.00
19	11-000-218-320	Guidance-testing	\$6,853.99	11-000-218-612	Guidance-Office Supplies	\$6,853.99
	11-000-219-592	Spec. Svs. Travel	\$2,369.60	11-000-219-610	Spec. Svs. Art Suppl.	\$6.38
	11-402-100-890	WOHS Athletics-Misc.	\$5,856.40	11-000-219-612	Spec. Svs. Suppl.	\$2,363.22
				11-402-100-614	WOHS Athletic Suppl	\$5,856.40
20	11-000-230-585	Bd. Member Conf. Exp	\$125,444.15	11-000-230-332	Audit Fees	\$35,825.00
	11-000-251-592	Misc. Purch.	\$2,950.65	11-000-230-890	Admin. Exp-Postage	\$78,076.83



	11-000-261-616	Maint. Sch. Facilities	\$10,441.19	11-000-230-531	Admin. Exp-Advertising	\$11,542.32
	11-000-262-300	Prof. & Tech. Svcs	\$5,487.81	11-000-251-890	Personnel Subs.	\$2,950.65
				11-000-261-424	Cont. Svcs Building Repair	\$10,441.19
				11-000-262-427	Upkeep of Grounds	\$5,447.81
				11-000-262-624	B&G Vehicles	\$40.00
21	11-000-100-563	Tuit-County Voc. Reg.	\$19,447.64	11-000-100-561	Tuit. Oth. LEAs	\$19,447.64
	11-000-270-443	Lease/Purch. Buses	\$464.61	11-000-270-420	Trans. Repairs	\$464.61
	11-000-270-511	Contr. Serv. Home/School	\$121,901.78	11-000-270-514	Parental Contracts	\$17,893.00
	11-000-291-260	Workers Comp.	\$107,516.12	11-000-270-515	Spec. Ed. Jointures	\$2,913.00
				11-000-270-517	Contr. Svc. Non-Public	\$101,095.78
				11-000-291-200	Soc. Security	\$7,640.33
				11-000-291-241	PERS Pension	\$97,045.94
				11-000-291-242	Misc. Insurance	\$2,664.98
				11-000-291-242	Prudential DCRP	\$164.87
22	11-000-100-566	Tuition-Private Handi State	\$50,000.00	11-150-100-320	Home Instr. OOD Facilities	\$50,000.00
23	11-000-262-300	Prof. & Tech. Svcs	\$15,000.00	11-000-263-610	Grounds Supply	\$15,000.00
24	11-000-270-443	Lease/Purch Buses	\$85,123.08	11-000-270-518	Spec. Ed. Students ESC	\$85,123.08
25	11-000-270-503	Aid in Lieu	\$55,849.60	11-000-270-518	Spec. Ed. Students ESC	\$55,849.60
26	11-000-100-563	Tuit-County Voc. Reg.	\$8,980.00	12-000-219-730	Spec. Ed. Equip.	\$8,980.00
27	11-000-100-566	Tuition-Private Handi State	\$37,039.00	12-000-100-730	Equip-Computers	\$37,039.00
28	12-000-400-450	Constr. Svcs	\$0.05	12-000-400-722	Building Improve.	\$0.05
29	11-000-270-593	Vehicle Ins.	\$0.30	11-000-270-515	Spec. Ed. Jointures	\$0.30
30	11-000-262-616	Custodian Suppl. Liberty	\$20,000.00	11-000-261-424	Cont. Svcs Building Repair	\$20,000.00
31	11-000-100-567	Tuit. Handi Out of State	\$51,955.00	11-000-263-423	Cont. Svcs. Ground	\$51,955.00

32	11-000-100-566	Tuition-Private Handi State	\$50,000.00	11-000-263-610	Grounds Supply	\$50,000.00
33	11-000-263-610	Grounds Supply	\$50,000.00	11-000-263-423	Cont. Svcs. Ground	\$50,000.00

6. Recommend approval of Cleary, Giacobbe, Alfieri, Jacobs, LLC retainer for contract negotiations in the amount of \$1,500.00 per month for all preparation and attendance at contract negotiations through mediation.
7. Receipt of Board Secretary’s Report for the month of January 2015 (Att. #3)
8. Receipt of Treasurer of School Monies Report for the month of January 2015 (Att. #4)

**Finance - Items 1 through 8**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 4-0 (RC)

**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending March 20, 2015.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on March 10, 2015, the Superintendent reported HIB Incident Number 41 to the Board; and

Whereas, on March 11, 2015 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number 41 for the 2014-2015 school year for the reasons conveyed to the Board.”

**Reports - Items 1 and 2**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 4-0 (RC)

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VIII. NEXT BOARD MEETING to be held at 6:00 p.m. on April 13, 2015 at the Administration Building.**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 4-0 (VV)

IX. PETITIONS AND HEARINGS OF CITIZENS

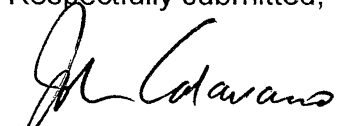
X. ADJOURNMENT at 8:50 p.m.

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 4-0 (VV)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Calavano". The signature is written in a cursive style with a large initial "J".

John Calavano, Board Secretary